

Lancashire County Council

Employment Committee

Monday, 6th July, 2020 at 1.30 pm in Virtual Meeting - Skype

Agenda

Part I (Open to Press and Public)

No. Item

1. Apologies

2. Disclosure of Pecuniary and Non-Pecuniary Interests

Members are asked to consider any pecuniary and non-pecuniary interests they may have to disclose to the meeting in relation to matters under consideration on the agenda.

3. Minutes of the Meeting held on 9 March 2020 (Pages 1 - 4)

To be confirmed, and signed by the Chair.

4. Urgent Business

An item of urgent business may only be considered under this heading where, by reason of special circumstances to be recorded in the minutes, the Chair of the meeting is of the opinion that the item should be considered at the meeting as a matter of urgency. Wherever possible, the Chief Executive should be given advance warning of any member's intention to raise a matter under this heading.

5. Date of Next Meeting

The next meeting of the committee will be held on Monday 7 September 2020 at 2.00pm at County Hall, Preston.

6. Exclusion of Press and Public

The committee is asked to consider whether, under Section 100A(4) of the Local Government Act, 1972, it considers that the public should be excluded from the meeting during consideration of the following items of business on the grounds that there would be a likely disclosure of exempt information as defined in the appropriate paragraph of Part 1 of Schedule 12A to the Local Government Act, 1972, as indicated against the heading to the item.

Part II (Not Open to Press and Public)

7. Payment of Market Supplements to Members of the ICT Solutions Architect Team (Pages 5 - 10)

(Not for Publication – Exempt information as defined in Paragraphs 2 and 3 of Part 1 of Schedule 12A to the Local Government Act, 1972. It is considered that in all the circumstances of the case the public interest in maintaining the exemption outweighs the public interests in disclosing the information).

L Sales
Director of Corporate Services

County Hall
Preston

Agenda Item 3

Lancashire County Council

Employment Committee

Minutes of the Meeting held on Monday, 9th March, 2020 at 2.00 pm in Cabinet Room 'C' - The Duke of Lancaster Room, County Hall, Preston

Present:

County Councillor Geoff Driver CBE (Chairman)

County Councillors

A Ali	T Martin
L Beavers	D O'Toole
P Buckley (1)	A Vincent
K Iddon	

(1) Replaced County Councillor Albert Atkinson for this meeting only.

1. Apologies

None.

2. Disclosure of Pecuniary and Non-Pecuniary Interests

None.

3. Minutes of the Meeting held on 10 February 2020

Resolved: That the minutes of the meeting held on 10 February 2020 be confirmed and signed by the Chairman.

4. Urgent Business

It was noted that the Chairman had agreed that the following item of urgent business be heard at this meeting and had been distributed as a supplementary agenda:

- a. Hospital Social Care Workforce - Solutions to Respond to Unplanned Surge Activity.

(Not for Publication – Exempt information as defined in Paragraph 3 and 4 of Part 1 of Schedule 12A to the Local Government Act, 1972. It is considered that in all the circumstances of the case the public interest in maintaining the exemption outweighs the public interests in disclosing the information).

5. Date of Next Meeting

It was noted that the next meeting of the committee would be held on Monday 6 April 2020 at 2:00 p.m. at County Hall, Preston.

6. Exclusion of Press and Public

Resolved: That the press and members of the public be excluded from the meeting during consideration of the following items of business on the grounds that there would be a likely disclosure of exempt information as defined in the appropriate paragraph of Part I of Schedule 12 A to the Local Government Act 1972.

It was considered that in all the circumstances, the public interest in maintaining the exemption outweighed the public interest in disclosing the information.

4a. Hospital Social Care Workforce - Solutions to Respond to Unplanned Surge Activity

(Not for Publication – Exempt information as defined in Paragraphs 3 and 4 of Part 1 of Schedule 12A to the Local Government Act, 1972. It was considered that in all the circumstances of the case, the public interest in maintaining the exemption outweighed the public interests in disclosing the information).

The committee considered a report from Sue Lott, Head of Service Community North and Health and Prisons, regarding the options appraisal for permanent arrangements for overtime payments for adult social care staff working in hospitals at weekends, bank holidays and on extra statutory holidays.

Resolved: That

- (i) The findings and recommendations of the option appraisal, as presented, be noted.
- (ii) The continuation of the previously agreed overtime payments payable to adult social care staff, as detailed in option 2 of the report, as presented, be approved. The service would keep this under review alongside the potential changes to the service delivery model.

7. Local Pensions Partnership - Pay Proposals

(Not for Publication – Exempt information as defined in Paragraphs 1, 2, 3 and 4 of Part 1 of Schedule 12A to the Local Government Act, 1972. It was considered that in all the circumstances of the case, the public interest in maintaining the exemption outweighed the public interests in disclosing the information).

The committee considered a report from Laura Sales, Director of Corporate Services, regarding pay proposals for Local Pension Partnerships.

It was confirmed that the 2020/21 Local Pension Partnership budget was robustly challenged before being agreed at the Pension Fund Committee meeting on 6 March 2020.

Members commented that to support the retention of key staff, it was necessary that remuneration was competitive and in line with industry standards.

Resolved: That having considered the officer advice and recommendations, as presented, the pay proposals for Local Pension Partnerships, be approved.

L Sales
Director of Corporate Services

County Hall
Preston

Agenda Item 7

(NOT FOR PUBLICATION: By virtue of paragraph(s) 2, 3 of Part 1 of Schedule 12A of the Local Government Act 1972. It is considered that all the circumstances of the case the public interest in maintaining the exemption outweighs the public interest in disclosing the information)

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